

**National Wealth Fund Limited ("NWF")**

**(Company Number: 06816271)**

**Role description: Whistleblowing Champion Non-Executive Director**

<b>Overview and purpose:</b>	<p>Provision 6 of the UK Corporate Governance Code (2018) states that there should be a means for the workforce to raise concerns in confidence and – if they wish – anonymously. It also requires that the Board should routinely review this and the reports arising from its operation. It should ensure that arrangements are in place for the proportionate and independent investigation of such matters and for follow-up action.</p> <p>NWF's Whistleblowing Policy requires that a Non-Executive Director be elected as Whistleblowing Champion to provide the level of independence and oversight required.</p>
<b>Authority and accountability</b>	<p>The "Whistleblowing Champion Non-Executive Director" is appointed by – and accountable to – the Board of NWF. This role will typically be undertaken by the Chair of Audit and Risk Committee.</p>
<b>Responsibilities:</b>	<ul style="list-style-type: none"> <li>• To oversee the integrity, independence, and effectiveness of NWF's policy and underlying procedures on whistleblowing, including those intended to protect whistleblowers from being victimised because they have disclosed reportable concerns.</li> <li>• To provide a direct point of contact for members of staff who prefer not to raise a whistleblowing concern their line manager, the Chief People Officer or one of the alternatives provided in NWF's Whistleblowing Policy, and to assess and document the concerns raised in line with the process set out in the Whistleblowing Policy.</li> <li>• To review, in the absence of NWF's Whistleblowing Officer (being the Chief Risk Officer) any submissions to NWF's dedicated whistleblowing email account.</li> <li>• To provide a point of independent review of whistleblowing concerns in such cases where the whistleblower is not satisfied with the manner in which their concern has been handled.</li> <li>• To take on such other responsibilities as may reasonably be prescribed from time to time by the Board.</li> </ul>
<b>Reporting Mechanism:</b>	<ul style="list-style-type: none"> <li>• To report to the Board at least annually on how the responsibilities of the role have been discharged.</li> <li>• To ensure a report is included in the Annual Report and Accounts that sets out how NWF's approach to – and assessment of – whistleblowing have been considered by the Board during the respective financial period.</li> </ul>